

**VILLAGE BOARD OF CLEVELAND, WISCONSIN
SPECIAL MEETING**

MONDAY, SEPTEMBER 26, 2022

MINUTES

- I. CALL TO ORDER/PLEDGE OF ALLEGIANCE/ROLL CALL/AGENDA APPROVAL.** Village President Jake Holzwart called the meeting to order and led the Pledge of Allegiance at 6:03pm in the Sheboygan County Training Room at Lakeshore Technical College, 1290 North Ave., Cleveland, Wisconsin.

Board Present: Jake Holzwart, Village President
John Ader (arrived 6:26pm, Item II.A.)
Jason Berdyck
Danielle LaLonde
Barry Nelson

Board Absent: Debi Cevaal (excused)
Jon Hoffman (excused)

Staff Present: Stacy Grunwald, Director of Village Services (left 7:25pm, Item V.A.)

Motion Berdyck/LaLonde to approve the agenda as posted; carried without negative vote. After discussion, motion Berdyck/LaLonde to amend the agenda to convene in closed session to develop a negotiating strategy prior to the discussion with GovHR representative Jon Fehlman, and to reconvene for that discussion; carried without negative vote. [NOTE: The agenda was renumbered in accordance with the motion.]

II. CLOSED SESSION

- A.** Motion Holzwart/Berdyck to convene in closed session pursuant to Sec. 19.85 (1) (e), Wis. Stats., for bargaining reasons to develop a negotiating strategy pertaining to revisions of the contract with GovHR. Roll call—all ayes. Motion carried. Director Grunwald remained in the meeting.

The Board determined its desired outcomes for the discussion with GovHR and developed a list of questions and alternatives on scope and pricing in support of those outcomes.

- B.** Motion Holzwart/Berdyck to reconvene in open session pursuant to Sec. 19.85 (2), Wis. Stats. Roll call—all ayes. Motion carried.

- III. GovHR CONTRACT DISCUSSION: Jon Fehlman, GovHR.** Jon Fehlman of GovHR participated by telephone. President Holzwart led the discussion on behalf of the Village. Mr. Fehlman agreed to present the Village's contract preferences to GovHR management and would respond to President Holzwart the next morning.

IV. CLOSED SESSION

- A.** Motion Holzwart/Nelson to convene in closed session pursuant to (1) Sec. 19.85 (1) (e), Wis. Stats., for bargaining reasons to develop a negotiating strategy pertaining to revisions of the contract with GovHR; and (2) Sec. 19.85 (1) (c), Wis. Stats., pertaining to public employees over which the village board has jurisdiction, to consider compensation and performance evaluation data. Roll call—all ayes. Motion carried. Director Grunwald remained in the meeting.

The Board briefly commented on its strategy and determined no changes were needed before a response from GovHR was received.

[Director Grunwald left and President Holzwart assumed responsibility for the minutes.]

The board discussed work performance and the effects of inflation in 2022. All members of the board agreed upon a wage increase and bonus for the Director of Village Services. The Village President will provide the employee with the new wage in writing as well as a summary of the board's reason for the change.

- B.** Motion Jake Holzwart/Barry Nelson to reconvene in open session pursuant to Sec. 19.85 (2), Wis. Stats. Roll call—all ayes. Motion carried.

- V. ACT ON MATTERS (1) AND (2) DISCUSSED IN CLOSED SESSION.** There was no action taken on Matter 1. Motion Jake Holzwart/Barry Nelson to approve compensation for 2023 as agreed upon; carried without negative vote.

- VI. ADJOURNMENT.** Motion Barry Nelson/John Ader to adjourn; carried without negative vote. The meeting adjourned at 9:59pm.

Respectfully submitted,

/S/ Stacy Grunwald
Stacy Grunwald

Director of Village Services

Approved on 10-18-2022